Minerva Public Library Board of Trustees Minutes of the July 13, 2023 Special Meeting

Call to Order: Mr. Bartley called the meeting to order at 2:01 pm in the Library's Community Meeting Room

Attendance: Trustees Roger Bartley, Jennifer Beard, Casey Milano, Becky Miller, Sarah Repella, Dick Rutledge; consultant Brian Hare from Bradbury Miller Associates. Diane Ruff (Absent)

Purpose of Meeting: the Special Meeting was called to allow the Board to interview two finalists, Jason Bumbico and Brenda Griffith, for the position of Library Director. The Board will meet separately with each candidate in Executive Session and then hold a general discussion before returning to open meeting.

Becky Miller **moved to enter Executive Session** to discuss personnel at 2:05 pm. Dr. Beard seconded.

Roll Call:

Mr. Bartley-aye; Dr. Beard-aye; Ms. Milano-aye; Ms. Miller-aye; Ms. Repella-aye; Mr. Rutledge-aye.

Dr. Beard moved to Return to Open Meeting at 4:00 pm. Ms. Milano seconded.

Discussion of Director Candidates: the Trustees discussed how to proceed with the decision regarding the next Library Director. After reviewing the information provided by the candidates, by BMA, and the staff feed back following that morning's meetings between candidates and staff, there was a general agreement that Brenda Griffith was the Trustees first choice. Trustees also discussed salary and incentives that could be made part of the job offer. Mr. Dillie was asked to join the meeting briefly to provide additional information regarding benefits and wages.

Ms. Repella moved to instruct Bradbury Miller Associates to offer the position of Director of Minerva Public Library to Brenda Griffith at a salary of \$70,000 and negotiate under the terms discussed with the Board. Mr. Rutledge seconded. Motion carried unanimously.

Mr. Ruffedge moved to adjourn at 5:00 pm. Dr. Beard seconded.

Roard President

Date